



ILLINOIS

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

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December 2007

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A Message from the Chancellor

Dear colleagues:

The story of Illinois is the story of remarkable people who dedicated their knowledge and creativity to building a place of excellence. Today, *you* are those remarkable people, and it is your turn to leave upon this great University your mark of excellence.

In January 2006, we published a strategic plan for the Urbana campus, outlining just how we intend to achieve our goal of preeminence among public research institutions. Over the past year, faculty and administrators have worked together to improve upon that plan, and this website shares with you the newest version of the strategic plan.

Based on considerable input from deans and faculty over the past year, we are moving forward with strategic research initiatives, focusing development activities around strategic goals; and embedding our planning principles into key processes, including the budget process, promotion and tenure and hiring practices.

Working with the Council of Deans, we have developed value statements for the institution and aligned the key strategic initiatives around five broad goals. The resources section now includes principles that will guide decisions about critical investments required to achieve our vision. Finally, we have developed progress indicators for our campus to assess whether we are achieving the goals of our plan. Information about our progress will be added to this site in the coming weeks and months, and I encourage you to use it as a resource for your unit.

I am thankful for the dedication of those who have worked many long hours to improve upon the strategic plan and to put our ambitious goals into action. They know, as you and I do, that our moment to elevate Illinois to a new level of excellence is *now*.

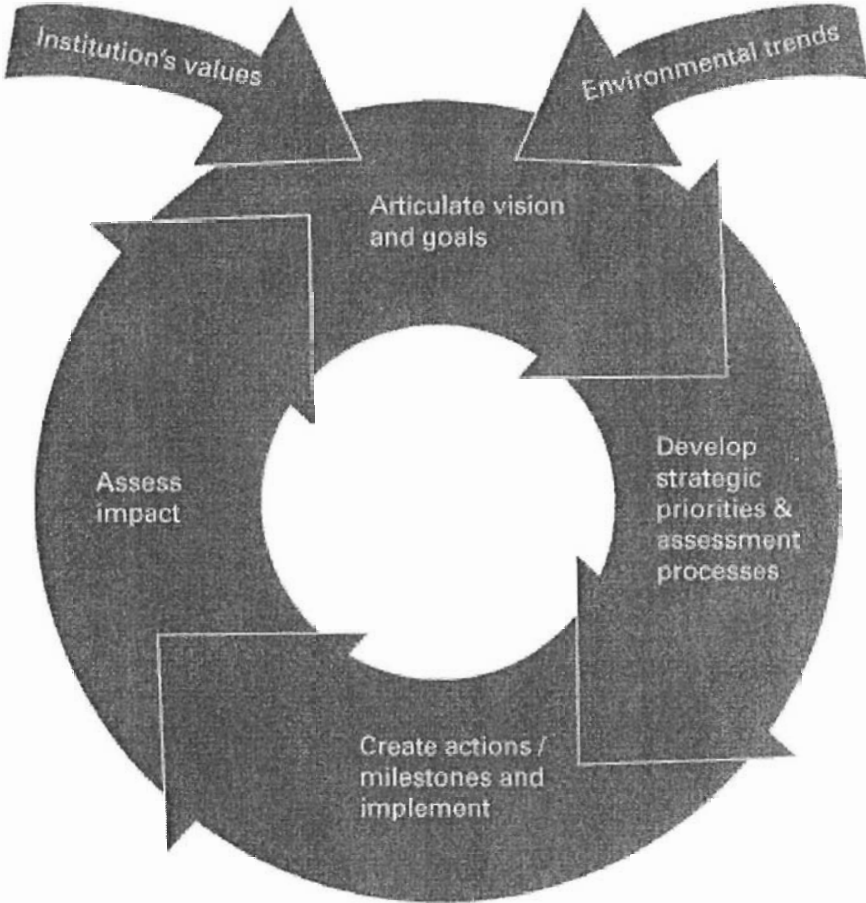
Thank you for your help in making the next chapter in the story of Illinois the best ever.

Richard Herman
Chancellor

[Download the Campus Strategic Plan \(PDF\)](#)

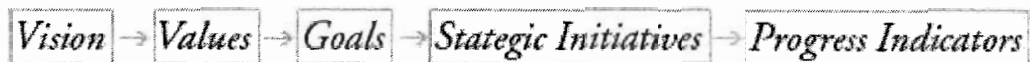
Planning Cycle

Our strategic planning process will involve continuous assessment of the institution's progress towards its goals, considering both changes in the institution's values and the environment in which it operates. Today, we are at the first iteration of the campus' plan.



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Planning Framework



Vision

Become the preeminent public research institution

Values

Two sets of value statements have been developed for the campus. "Our commitment" value statements constitute the over arching guiding principles for the institution. The "values that drive our goals" are statements that further define principles by which we will achieve the goals of the university to achieve our vision of preeminence.

- Our Commitment (p. 4 of plan)
- The Values that Drive Our Goals (p. 5 of plan)

Goals

Click on each goal to view strategic initiatives and progress indicators.

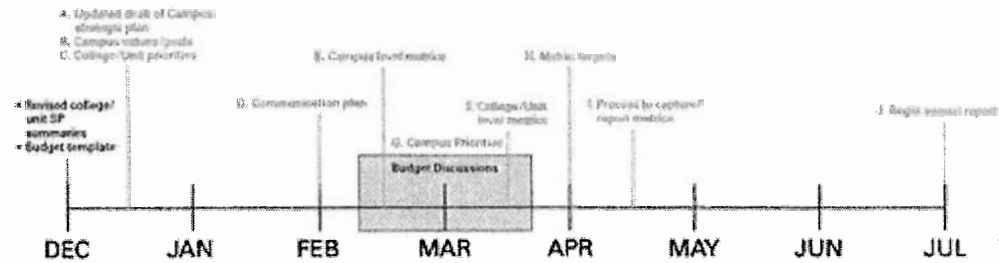
- [Goal I: Leadership for the 21st Century](#)
- [Goal II: Academic Excellence](#)
- [Goal III: Breakthrough Knowledge and Innovation](#)
- [Goal IV: Transformative Learning Environment](#)
- [Goal V: Access to the Illinois Experience](#)

Timeline

Strategic Plan **Campus** Timeline

Below is the current timeline of activities for implementing the campus' strategic plan. Actions include the development of priorities and progress indicators at both the campus and college/unit levels.

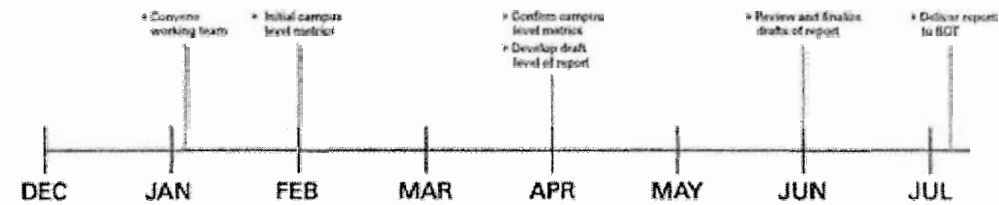
Click the image for a larger view.



Strategic Plan University **Administration** Timeline

The University Administration is coordinating a process to develop a system-wide annual report of progress. The first report will be presented to the Board of Trustees in July.

Click the image for a larger view.



Progress Indicators

To monitor the campus' progress towards achieving the 5 broad strategic goals, progress indicators have been developed. Results will be communicated as part of an annual reporting process. In addition to the campus' progress indicators, each college/unit has developed metrics specific to their college/unit's strategic plans.

- Guiding principles for progress indicator development

Goal I: Leadership for the 21st Century

- Graduation rate
- Retention rate
- % of students with a global experience
- % of undergraduates with a research experience
- % of students with an internship or practicum experience
- Student placement percentage

Goal II: Academic Excellence

- # of national academy members or other nationally recognized honorary memberships
- # of faculty in leadership positions or with fellowship status in societies
- % of underrepresented faculty and staff
- Student quality (e.g., HS rank, ACT score and graduate student indicators)
- Student to faculty ratio
- Total expenditures compared to total budget
- State expenditures per instructional unit (IU)

Goal III: Breakthrough Knowledge and Innovation

- Total sponsored research expenditures by source
- Sponsored research expenditures by per faculty full time equivalent (FTE)
- Number of publications/ citations per faculty FTE
- Total revenue from licenses/ patents
- Total number of start-ups
- Impact on societal needs (illustrated by examples)

Goal IV: Transformative Learning Environment

- Level of deferred maintenance (Facilities Condition Index)
- Energy consumption
- Percentage of section under 20 students
- State expenditures per student

Goal V: Access to the Illinois Experience

- Total financial aid
- % of student receiving financial aid
- % of under-represented students
- # of distance learning IUs
- % of faculty involved in civic engagement

Reports of Progress

Annual Reports of Progress

The campus will provide reports of progress against the goals of the strategic plan on an annual basis. The annual reports will be posted as they are developed.

Strategic Initiative Reports

The description of the scope and recommendations of working teams and committees that are focused on strategic initiatives will be posted as they are developed.

Provost's Newsletter

The Provost's periodic updates on the strategic plan will be posted as they are released.

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